

Players Club of Swarthmore (PCS) Policy related to Minors

Introduction

PCS is sincerely committed to a safe environment for minors to learn and participate in all aspects of theater. As such it is important that we have policies in place when minors are present either as members of the cast, crew, tenants, or in any way involved with activities at PCS.

Required Security Clearances

As part of PCS policy and as a best practice when minors are participating in a production, all volunteers are required to obtain the PA Criminal Background and Child Abuse Clearances. These clearances are available electronically via the following links at no cost for volunteers:

Criminal Background Clearance: <https://epatch.state.pa.us/>

Child Abuse Clearance: <https://www.compass.state.pa.us/CWIS/Public/>

Please send both clearances to: PCSVolunteerrelations@gmail.com

Policies related to Minors

In the event that minors are involved in any aspect of a PCS production or any 3rd party production performed at PCS the following policies apply:

- At no time shall a minor be alone with just one adult on PCS premises without written consent from a parent or legal guardian. At all times 2 adults need to be present, preferably in the same area of the theater. 2 adults must wait until all minors have been picked up at the end of any PCS rehearsal, production or other onsite event.
- Minors involved in productions cannot be driven home or picked up by adult members of the production or any adult without the express written consent of a parent or legal guardian.
- At no time shall alcohol be consumed or made available on the PCS property while minors are present except via licensed show liquor sales to patrons 21yrs or older as per state laws.
- Policies related to minors apply to mainstage and 2nd stage.
- Organizations renting use of the theater need to be aware of PCS's policies, but are responsible for their own organization's policies on harassment and minors.
- PCS does not sponsor or endorse any external post-production cast party. It is at the discretion of any minor's parents to allow them to attend any cast party event hosted by others off PCS premises.